PRESS RELEASE ⬤ EUROPORTE

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Europorte: Unanimous support for new working time agreement

Europorte France and its four unions, CGT, CFDT, SUD and CFTC, have signed a unanimous agreement on new working time arrangements in respect of the recent French Railway Reform.

This agreement sets out the long term commitment of the company to an industrial relations policy that promotes quality of life without impact on productivity:

- **More visibility in shift planning**, which works well for both staff and customers
- **The creation of a Time Basket** for the additional work related rest days set out in the Collective Agreement
- **A quarterly review** which will ensure rigour, continuity and reactivity in the application of this agreement.

Pascal Sainson, Chairman of Europorte, stated: "This agreement which has been signed unanimously by the unions will enable us to introduce a working time agreement that provides the best quality of life for our staff without increasing our costs. Rail freight is now, more than ever before, a competitive mode of transport for the future.

Note to editors:

The base agreement is applicable since 11 December 2016. The sector agreement for the CCN railway sector relating to working time has been in place since 1 January 2017, replacing the agreement from 14 October 2008. The previous Europorte Company agreement dated from February 2013 and will not be replaced by this new agreement in the second half of 2017.

About Europorte:

The leading private operator in France and the first to have obtained a licence to develop railway services across the whole of the EU, Europorte, the Groupe Eurotunnel rail freight subsidiary, is well established over the French national infrastructure. Europorte brings tailor made solutions to industry with an integrated proposition covering the totality of fret activities: from national and international traction services to logistics, ground services, line management and, importantly, local rail service operations.

More info at www.europorte.com